

Loshni S. Naidoo



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Professional Profile

Strategic sustainability leader with over 20 years' experience driving sustainability & ESG integration into core business practices and advancing sustainability & integrated reporting across diverse sectors. Proven track record in shaping corporate sustainability strategies, influencing system-level change, and delivering innovative solutions that create long-term value. Strong expertise in governance, stakeholder engagement, and systems thinking.

Career History

- Began career as a chemical engineer before transitioning into sustainability.
- Experience covers engineering, professional services, financial services, and capital markets.
- Held senior leadership roles at organisations including EY, Standard Bank, Grant Thornton, SAICA, FTI Consulting, and currently serves as Chief Sustainability Officer at the JSE.

Education

- **PGDip (Future Studies), University of Stellenbosch:** *Awarded Dec 2016*
- **MBA, University of Cape Town Graduate School of Business:** *Awarded Jun 2011*
- **BCom (Informatics), University of South Africa:** *Awarded May 2005*
- **BSc Engineering (Chemical), University of Natal:** *Awarded Apr 1998*

Industry Leadership

- BRICS Sustainability Network (May 2026- Present)
- Sustainable Finance Initiative Steering Committee Member (Sep 2025–Present)
- NBI's ACES Working Group Member (Jan 2024–Present)
- Integrated Reporting Council of SA Working Group Member (Jan 2025–Present)
- UN SSE Net Zero Exchange Group Member (Sep 2023–Present)
- WFE Sustainability Working Group Member (Sep 2023–Present)

- GISD Strategy Group Member; Co-chaired Workstream 3 (Sep 2023–2024)
- A4S Accounting Bodies Network Co-chair (Jun 2021–Jul 2022)
- CAW: COP26 & Climate Action Task Force Member (Jun 2021–Jul 2022)
- UNDP SDG Impact: Assurance Advisory Group Member (2021–Jul 2022)
- Climate Risk Forum Member & Chair, Capacity & Competency Working Group (Jun 2020–Jul 2022)
- University of Pretoria: MPhil in Responsible Leadership Supervisor (Mar 2019–Feb 2021)
- GAA Sustainability Working Group Member (2017–Jul 2022)
- Africa Integrated Reporting Committee Member (2017–Jul 2022)
- Integrated Reporting Council of SA Board Member (2019–Jul 2022)
- IRBA Sustainability Standing Committee Member; Chair, Assurance Concepts Task Group (Jan 2014–Jul 2022; Jan 2016–2020)
- WESSA Non-Executive Director; Chair, Audit Risk & Assurance; Nominations Committee Member (2015–2019)
- IoDSA Sustainable Development Forum Member/Deputy Chair (2016–2019)
- WBCSD Assurance Working Group Member (2017–2018)
- African Climate Reality Think Tank Member (Jun 2016–Dec 2016)
- MBA Modular Class Co-president (2009)

Motivation for Board Appointment

My motivation to serve on the Board arises from the work of the Honorary Rangers, which resonates with me. It reflects the power of collective action, i.e., individuals giving of their time, expertise and passion in service of something far greater than themselves.

The organisation is at an important point in its evolution; balancing the strength of its volunteer foundation, with the need to position itself for the future. I am motivated to contribute to this journey in a way that is practical and values-driven.

My previous experience as a non-executive director at WESSA, where I also served as Chair of the Audit, Risk and Assurance Committee, has given me an appreciation for the governance, accountability, and stewardship required in such organisations. It reinforced for me that strong governance is more than compliance; it is about enabling the organisation to effectively achieve its purpose. I would bring this mindset to the Board.

If appointed, it would be a privilege to contribute my experience and perspectives to ensure that the organisation continues to embody service and stewardship.